

Nestor Neal Machin

Nov. 25th, 2025

Dear County Executive Fitzwater,

I am writing to express my sincere interest in the current vacancy on the Frederick County Board of Education. As a Frederick County resident, father of three children enrolled in the FCPS system (OES/OMS) & the spouse of a dedicated FCPS Kindergarten teacher (WES), I am deeply invested in the success and future of our public schools.

Public education has always been a central part of my life. I grew up in a household that valued teaching and mentorship as my uncle was a lifelong educator in South Florida, and I had the unique experience of having him as my substitute teacher in second grade. That early exposure instilled in me a profound respect for the profession and the role it plays in shaping our communities.

Professionally, I bring over two decades of experience in technology leadership, cybersecurity, and program management, much of it supporting federal agencies including the Department of Energy. Throughout my career, I have emphasized transparency, governance & strategic decision-making, skills I believe are essential to stewarding the educational priorities of Frederick County. My service as Vice Chair of the Frederick County Police Accountability Board further reflects my commitment to ethical oversight, community engagement, and effective public service.

I am seeking to join the Board not only to give back to the community that is educating my children but to help ensure that every student in Frederick County has access to the resources, support, and opportunities they need to thrive. I am passionate about long-term educational success, operational accountability while fostering a culture of equity, innovation & trust across our school system.

Thank you for considering my candidacy. I would welcome the opportunity to speak further about how I can contribute to the mission and values of the Board.

Very Respectfully,
N. Neal Machin