

William T. Mills IV, PhD, MBA

December 10, 2025

Jessica Fitzwater
Frederick County Executive
12 East Church Street
Frederick, MD 21701

RE: Frederick County Board of Education Board Member Opening

Dear Executive Fitzwater,

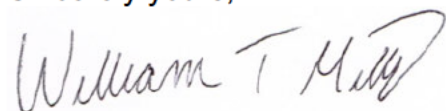
I would like to express my interest in the Frederick County Board of Education Board Member opening following the resignation of Board Member Nancy Allen. I am a graduate of Frederick County Public Schools (FCPS) and a current resident of Frederick County with a deep interest in the success of our school system and the development of our students.

I had the privilege of completing the entirety of my K-12 education in FCPS and am grateful to have been able to return to Frederick County after my undergraduate and graduate training to teach at Mount St. Mary's University (where I had my own high school graduation 10 years prior). At the Mount, I have the pleasure of helping students, many of which are graduates of FCPS, continue their education and prepare for their careers. While I am incredibly grateful for this opportunity, I have been saddened to see students' preparedness for college decrease year after year. While some of this decline can be attributed to the disruptions caused by the COVID-19 pandemic and are not unique to FCPS, other reasons for the decline are related to the preparation students are receiving in our county schools. Having worked with these students firsthand, I believe that I have a unique insight into the areas of education that our Board of Education should work to improve. My observations indicate that significant work must be done to address the impact of cell phone distractions and AI on students' learning. Additionally, students' quantitative skills fall significantly behind what is required to succeed in higher education and future careers. I believe that my experience as a student in FCPS and my current work with graduates of FCPS gives me a unique set of skills and insights that would be invaluable to the Board of Education as it seeks to "inspire, innovate & motivate" our students.

In addition to my professional experience described above, I also have several years of experience serving on the boards of various institutional and professional societies. My leadership experience in these roles have prepared me well for the responsibilities of a Board of Education Board Member. I look forward to the opportunity to use my training and experience to give back to the school system that made me the student and person that I am today.

Thank you for taking the time to consider my application.

Sincerely yours,



William T. Mills IV, PhD, MBA