

To Whom It May Concern,

I am writing to express my interest in the appointed position to fill the open seat on the Frederick County Board of Education. My name is Chad King Wilson Sr., and I am a parent of two Frederick County Students, a veteran educator entering my nineteenth year of service, and a veteran coach. Throughout my career, I have taught in Special Education, Social Studies, and Alternative Education, inspiring and motivating students to pursue their goals. I am seeking this appointment because I believe deeply in a Board of Education that prioritizes strong schools and strong communities through academic achievement, expanded college and career pathways, comprehensive special education resources, and the recruitment and retention of high-quality educators through fair compensation, respect, and professional autonomy. My children have had a fantastic experience in Frederick County Public Schools, and I want to serve to continue what others have sacrificed for: a world-class education and safe, supportive, and inclusive schools.

My qualifications reflect a broad and meaningful connection to public education. I have served as an educator, special education advocate, community mentor, coach, educational union board member, program coordinator, and a leadership presence at the bargaining table during contract negotiations. I bring experience in budgeting, policy considerations, and collaborative decision-making—all critical to supporting and advancing the mission of Frederick County Public Schools.

My commitment to education is rooted in my family's legacy. Raised in Pittsburgh by grandfathers who worked in steel mills and served their country, and grandmothers whose journeys—from an eighth-grade education to earning a college degree in her seventies—influenced my belief in education as a pathway to opportunity, I learned early that we are the products of the hopes and sacrifices of those who came before us. This belief drives my dedication to ensuring that every student, regardless of circumstance, has access to an education that changes lives.

My desire to serve began in childhood, when my aunt, the Assistant Superintendent of Pittsburgh Public Schools, brought my cousin and me into schools across the city. I witnessed firsthand the profound impact that schools and educators have on students and communities. As a Board of Education member, I would work to ensure that every student in Frederick County attends a safe, inclusive, fully staffed school led by world-class educators and administrators. I want to bring my experience and advocacy background to elevate priorities such as learning environments, special education services, educator diversity, student rights, and fair treatment and compensation for all educational professionals.

I also understand that the success of our schools depends on our ability to fund, resource, and staff them appropriately. My experience lobbying local, state, and national government for fair and adequate resources for our county, as well as budgeting and bargaining for several organizations, would be an asset. Recruiting and retaining exceptional educators requires competitive compensation packages that reflect regional norms and honor the professionalism, dedication, and work-life balance that all educators deserve. It also fosters a stronger community when students, educators, and parents live, work, and thrive together through a strong school system.

As a parent of two young children in Frederick County, I understand the critical importance of transparency, communication, and authentic collaboration between schools and families. Our district must consistently engage community stakeholders, seek feedback, and use that input to guide decision-making. When students and community members see themselves represented in their curriculum and in district and school leadership, and are supported by educators who are valued and respected, their academic foundation becomes even stronger. I see this every day in my own children's educational experiences, and it has led to academic, social, and personal successes for them.

Spending nineteen years coaching football, indoor track, and outdoor track at the high school level, and flag football and soccer at the local youth level. Coaching has given

me a unique and valuable perspective that directly strengthens my qualifications to serve on the Board of Education. Coaching has placed me on the front lines of students' daily experiences, where I've supported their growth, well-being, and academic priorities while fostering teamwork, discipline, and resilience. I've collaborated closely with teachers, administrators, and families to ensure students succeed both on and off the field, giving me firsthand insight into the needs of our school communities. This experience has taught me how to build positive relationships, manage diverse groups, communicate effectively, and advocate for the resources students and educators need to thrive. Through coaching, I've seen how strong schools and supportive environments shape student outcomes—knowledge I am committed to bringing to the Board of Education.

Together, we can ensure that Frederick County students have equitable access to AP courses, STEM programs, and opportunities at the Career Technology Center. We must also guarantee that every school offers programs that prepare students for both college and career pathways—strengthening programs such as dual enrollment, which have positively affected many students and families in Frederick County. Additionally, I am committed to supporting universal pre-K, enriching elementary offerings, expanding 21st-century learning opportunities, reducing class sizes, and strengthening district-wide family engagement.

Above all, I believe in the power of authentic collaboration and respect. As a parent and educator, communicating with families about my students' needs has always been essential to their growth and success. As a board member, I would work to foster the same collaborative spirit across the entire school system.

I am eager to bring my experience as an educator, parent, community volunteer, and dedicated public servant to the Frederick County Board of Education. I would be honored to contribute my skills, knowledge, and commitment to supporting our students, strengthening our schools, and ensuring a brighter future for all.

Thank you for your time and consideration.

Sincerely,

Chad King Wilson, Sr.