

Veronica D. Lowe  
Frederick, Maryland

December 8, 2025

County Executive Jessica Fitzwater  
Frederick County Government  
12 East Church Street  
Frederick, MD 21701

Dear County Executive Fitzwater,

I am writing to express my strong interest in the appointment to the Frederick County Board of Education vacancy created by the resignation of Board Member Nancy Allen. As a lifelong advocate for public education, a former Frederick County Public Schools (FCPS) administrator, and an active community leader, I am deeply committed to advancing educational excellence, equity, and accountability across our district.

In 2024, I ran for a seat on the Board of Education and earned over 41,000 votes, a clear reflection of community confidence in my experience, leadership, and dedication. My campaign centered on the **SIPP platform—Support, Inclusion, Partnerships, and Parental Engagement**—principles I continue to champion through my professional and volunteer service.

As the former Director of Transportation for FCPS, I managed a multimillion-dollar budget, oversaw more than 550 employees, and led major initiatives in safety, efficiency, and student services. I also worked closely with labor partners and community stakeholders to strengthen workforce morale and ensure reliable, equitable student transportation. In my previous role as a Deputy Director of Labor and Employee Relations within the transportation sector, I continued to navigate complex policy, negotiation, and compliance landscapes—skills that translate directly to effective board governance.

Beyond my professional experience, I serve on several local boards and committees, including the Community Foundation of Frederick County, Community Foundation Unified Legacy Fund committee, and Advocates for Homeless Families, where I focus on supporting family stability and youth success. My leadership has also extended to civic and philanthropic initiatives addressing special education support, school safety and mental health, career and technical education expansion, and Blueprint for Maryland's Future implementation.

I believe our Board must be forward-thinking, transparent, and united in its mission to serve all students. If appointed, I will bring balanced decision-making, collaborative problem-solving, and a deep understanding of both the operational and human sides of our school system. My approach emphasizes listening to families, engaging educators, and building bridges between government, schools, and the broader community.

Thank you for considering my application. It would be an honor to continue serving Frederick County's students and families in this vital capacity. I welcome the opportunity to bring my leadership, integrity, and passion for education to the Frederick County Board of Education.

Currently, I am retired from full-time employment and fully available to serve. I am prepared to step into this role immediately, engage actively in Board and committee work, and provide focused, effective leadership in support of students, families, educators, and the broader Frederick County community.

Respectfully,

  
Veronica D. Lowe