

Lauren McCadney



December 5, 2025

Jessica Fitzwater, Frederick County Executive
Frederick County Government
12 E. Church Street
Frederick, MD 21701

Dear Frederick County Executive Fitzwater,

My name is Lauren McCadney. I am writing to express my interest in serving on the Frederick County Board of Education. I bring a background in strategic planning, financial literacy, organizational leadership, and talent development combined with a deep commitment to educational equity all of which aligns closely with the Board's mission.

I have led complex cross-functional teams, managed multimillion-dollar budgets, and shaped long-range strategies in the fast-paced technology sector. As a Senior Executive at a Fortune 250 company, I built a reputation for disciplined execution, innovation and bringing together diverse viewpoints to achieve impactful outcomes—from launching the organization's social media practice to piloting the use of AI across digital channels. I led an organization that was responsible for more than \$1.3B in revenue and served on the Steering Committee for the Emerging Leaders program, where we developed the next generation of talent. As a Lean Six Sigma Green Belt, my approach is grounded in root-cause analysis, data-driven decision making, and measurable outcomes—skills that directly support the Board's responsibility for policy oversight, fiscal stewardship, and accountability for student success.

Education has been a personal passion as well as a professional focus. I have taught at Duke University, the University of Texas at Austin, and the University of Illinois, experiences that deepened my commitment to student achievement. From first-hand experience I know that early childhood education is paramount to a child's success and strong K-12 preparation is critical to career and college readiness.

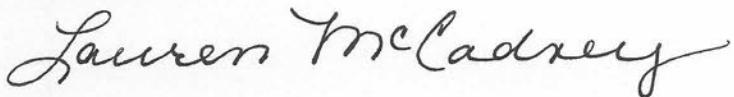
My community engagement has informed my understanding of the diverse perspective and needs of parents, educators and residents. I have served on association boards including the American Marketing Association, Chicago Children's Advocacy Center, and the I Have a Dream Foundation (San Antonio). My volunteer service includes Youth Connection Charter School (Chicago Public Schools), Girl Scouts, Link Unlimited, and IncubatorEDU. These experiences reflect my personal purpose and reason for being, namely to help people see themselves and the world around them differently.

Since relocating to Frederick in 2021 to help care for my father, I have become deeply connected to the County. I cheer for the Linganore Lancers, where my twin nephews played football and I

am proud of my sister-in-law, who teaches at Windsor Knolls Middle School. Like many new residents who have chosen Frederick as their home, we bring fresh perspectives rooted in the common desire to help the community thrive. I welcome the opportunity to contribute my strategic mindset, collaborative spirit and commitment to student success to the Board of Education. With empathy, integrity, and a forward-looking lens, I hope to support FCPS and play a role in the thoughtful implementation of the Blueprint for Maryland's Future.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Lauren McCadney". The signature is fluid and cursive, with "Lauren" on the first line and "McCadney" on the second line.

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