

From: [REDACTED]
To: [FCGBoards](#)
Subject: Letter of Interest – Board of Education Vacancy
Date: Thursday, December 4, 2025 11:09:41 AM
Attachments: [REDACTED]

[EXTERNAL EMAIL]

David Charles Brooks, MA, LCADC
[REDACTED]
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Date: 12/4/2025

Office of the County Executive
12 East Church Street
Frederick, MD 21701

Dear County Executive Fitzwater,

I am writing to express my interest in the vacant seat on the Frederick County Board of Education. As a lifelong advocate for education and community well-being, I bring a unique blend of classroom experience, behavioral health expertise, and public service that aligns with the Board's mission to ensure equitable and high-quality education for all students.

My career began in the classroom as a Speech, Debate, and Theater Arts teacher at Drew Academy in Houston, Texas, where I developed and implemented a behavior modification program that reduced disciplinary referrals and hearings significantly within one year—all while completing my master's degree in Educational/Clinical Counseling. This experience shaped my belief that education must address both academic achievement and social-emotional development to help students thrive.

Since then, I have served as an Adjunct Professor at Mount St. Mary's University and Frederick Community College, teaching courses in psychology, sociology, and human services. I have designed curricula focused on substance use prevention, criminogenic risk factors, and restorative justice—critical areas for fostering safe and supportive learning environments. As Owner and Clinical Director of Brooks Behavioral Health Services, I have led evidence-based initiatives that integrate mental health and education, including programs for Frederick County Drug Court and Safe Baby Court.

My commitment to public service is demonstrated through my prior candidacy for the Frederick County Board of Education in 2022, where I received votes from both parties and finished within 300 votes despite entering late, without endorsements. Additionally, I was honored to serve on the County Executive Transition Team for Public Safety, contributing recommendations to modernize policing, combat human trafficking, and strengthen community safety.

I envision a school system that prioritizes student well-being, equity, and workforce readiness. This means expanding mental health resources, promoting restorative practices, and ensuring that every student graduates prepared for college, career, and civic engagement. My experience in curriculum development, stakeholder collaboration, and grant facilitation positions me to help advance these goals.

Thank you for considering my application. I have attached a copy of my résumé, letters of recommendation, and

documentation of key professional training that demonstrate my competency in addressing critical issues facing education today. I would welcome the opportunity to discuss how my background and vision can serve the students and families of Frederick County. Please feel free to contact me at your convenience.

Sincerely,

David Charles Brooks, MA, LCADC