



12/1/2025

The Honorable Jessica Fitzwater
County Executive
Winchester Hall
12 East Church Street
Frederick, MD 21701

Dear County Executive Fitzwater,

I am writing to express my interest in appointment to the vacant seat on the Frederick County Board of Education. With more than thirty years of service in Frederick County Public Schools as an educator, instructional leader, curriculum developer, and policy contributor, I bring a deep and practical understanding of our school system that will allow me to contribute effectively and immediately to the work of the Board.

Throughout my FCPS career, I have taught and led across nearly every level, from elementary literacy to advanced computer science and CTE pathways at the high school level. I have served as a Literacy Specialist, Acting Assistant Principal, curriculum writer, department chair, and mentor to more than fifty new teachers. This breadth of experience gives me a working knowledge of the instructional, operational, and organizational systems that shape our schools each day. It also positions me to understand the real-world impact of Board decisions on students, staff, and families.

My district-level experience extends beyond the classroom. I have collaborated with central office leadership on policy development and program implementation, including service on the FCPS Artificial Intelligence policy drafting team. I have contributed to key FCPS-FCTA workgroups, including Equity in Grading, Teacher Evaluation, Testing, and the Education Reform Council. These roles strengthened my skills in collaborative problem-solving, systems analysis, and consensus-building.

At the state and national levels, I have served on MSDE's Maryland Teacher Advisory Council and on multiple NEA and MSEA policy teams, including ESSA implementation groups and the Social Justice Development Team. These roles deepened my understanding of statewide funding structures, accountability frameworks, legislative processes, and the connections between local and state education policy.

What sets me apart as a candidate is the combination of this policy experience with many years of direct work in FCPS. I understand our classrooms, curriculum transitions, staffing challenges, assessment systems, and community needs because I have worked within them for decades. This perspective would allow me to step into the Board role with a clear understanding of the system, which shortens the learning curve and strengthens my ability to contribute from the very beginning.

I am committed to ensuring that FCPS remains a strong, student-centered public school system where every child has access to high-quality instruction, safe and welcoming schools, and opportunities that prepare them for their future. It would be an honor to serve our community in this capacity. Working for the students, staff, and families of FCPS has truly been my life's work.

Thank you for your consideration. I would welcome the opportunity to discuss my qualifications further and to serve Frederick County in this important role.

Sincerely,

Casey Day

Casey Day