

Zachary Adams  
Frederick, MD

November 26, 2025

Office of County Executive  
12 East Church St  
Frederick, MD 21701

Dear Members of the Frederick County Board of Education,

I am writing to express my sincere interest in serving on the Frederick County Board of Education. As a lifelong educator with extensive experience across multiple Maryland school systems including Montgomery, Baltimore, Baltimore City, and Howard counties—I bring a deep and comprehensive understanding of instructional leadership, curriculum design, student support services, and district-level operations. My background in administration, special education, athletics, and K–12 instructional programming uniquely equips me to contribute meaningfully to the Board’s mission of ensuring equitable, high-quality education for all students.

Throughout my career, I have served in a variety of leadership roles that reflect my commitment to academic excellence and student success. As a Content Specialist and Assistant Athletic Director in Montgomery County Public Schools, I support Physical Education, Health, and Fine Arts programs by providing instructional coaching, aligning curriculum to state standards, analyzing student outcome data, and leading professional development to strengthen teaching and learning. My work requires strategic decision-making, cross-department collaboration, and a strong understanding of both operational and instructional needs—experiences directly relevant to the responsibilities of a Board of Education member.

My experience as a Special Education Teacher further strengthened my focus on inclusive practices, IEP development, and equitable access to programs and services. I have worked closely with IEP teams, behavioral support staff, and school administrators to ensure that students with disabilities receive the interventions, accommodations, and learning environments they need to succeed.

Previously, I served as the Physical Education & Health Department Chair in Baltimore County Public Schools, where I supervised staff, managed departmental budgets, led curriculum implementation, and participated in the school’s instructional leadership team to align department goals with district priorities. This role sharpened my ability to analyze resource needs, support teachers, and evaluate program effectiveness all critical components of responsible educational governance.

My educational background reflects a strong commitment to leadership and continuous growth. I hold a Master of Arts in Leadership in Teaching: Administration & Supervision, an Instructional Leadership Certificate of Advanced Study, and an Administrator I certification. I also possess an

Advanced Professional License with endorsements in PE, Health, Special Education, and Administration. Together, these credentials demonstrate both my preparation and passion for serving in a governance role that requires a balance of instructional insight, administrative understanding, and community-focused decision-making.

I believe that Frederick County Public Schools thrives when Board members combine educational expertise with a student-centered vision, transparent communication, and a commitment to equity. If selected, I would bring these values to every decision I make on behalf of students, families, and staff. I am eager to contribute my knowledge, leadership experience, and dedication to public education to the Frederick County Board of Education.

Thank you for your consideration. I would welcome the opportunity to further discuss how my experience and perspective align with the goals of the Board and the needs of the community.

Sincerely,  
Zachary Adams