

# Stephen Dolney



Dear County Executive Fitzwater,

I am writing to express my interest in filling the current vacancy on the Frederick County Board of Education. As a lifelong educator and resident of Frederick County, I am deeply committed to the mission of providing every student with equitable, engaging, and high-quality learning opportunities. My career has been spent advancing that mission through leadership, innovation, and collaboration at both the school system and policy levels.

For more than two decades, I have worked in public education as a teacher, central office leader, and association representative. My experience spans classroom instruction, technology integration, strategic planning, and data governance. Most recently, I served as Director of Strategy and Data Privacy for the Howard County Public School System, where I worked with the Superintendent, Board of Education, and executive leadership to align district initiatives with core values of transparency, accountability, and student success. I have also represented administrators and staff as a member of the Board of Directors for the Howard County Association of Supervisors and Administrators, ensuring fair policies, equitable working conditions, and strong professional advocacy.

As a resident of Frederick County who has dedicated my career to strengthening Maryland's public education system, I bring both local commitment and statewide experience in educational leadership. I understand how policy decisions at the board level directly influence classroom instruction, staff support, and family engagement. I have built a career on uniting teams to solve complex problems collaboratively and responsibly, and I am eager to put that experience to work for the students and educators of Frederick County.

I would be honored to contribute to the continued excellence of Frederick County Public Schools by serving on the Board of Education. I am confident that my background in educational leadership, technology, and governance will allow me to bring a thoughtful, evidence-informed voice to the Board's work.

Thank you for your consideration. I would welcome the opportunity to discuss how my experience and commitment to public education align with the needs and goals of the Frederick County Board of Education.

Sincerely,

Stephen M. Dolney