

Randia Khemer

Re: Letter of Interest — Board of Education Vacancy

Dear County Executive Fitzwater,

I am writing to express my interest in being appointed to the Frederick County Board of Education. As a longtime educator, mental-health advocate, and Frederick County resident, I would be honored to serve our community during this critical period for students, families, and schools.

I hold a **PhD in Leadership in Education from Cambridge University** and a graduate degree in **Psychology from Harvard Extension School**, where my work focused on child development, executive functions, and evidence-based approaches to student well-being. For more than two decades, I have designed, evaluated, and led youth-development and education programs, with a focus on prevention, resilience-building, learning science, and supporting diverse learners. My professional experience spans curriculum design, family engagement, mental health prevention, nonprofit leadership, and research translation. This combination closely aligns with the needs of Frederick County Public Schools at this time.

I sincerely believe in public education and the potential of every child. My work centers on supporting students academically, socially, and emotionally through research-informed strategies that strengthen executive function, reduce barriers to learning, and promote safe, supportive school environments. I also understand the importance of transparency, fiscal responsibility, and collaboration with teachers, staff, families, and community partners.

If appointed, I would bring a calm, evidence-driven, and child-focused approach to the Board. My priorities would include:

- Strengthening academic achievement through research-based instructional and support strategies
- Improving special-education services, early identification, and family communication
- Promoting mental health and behavior-support systems grounded in prevention and neuroscience
- Ensuring that FCPS remains fiscally responsible, transparent, and responsive to families
- Supporting teachers and staff while elevating student voice and community partnership

I am committed to serving with professionalism, integrity, and a collaborative mindset. My goal is to help FCPS provide every student — regardless of background, ability, or circumstance — with the strongest possible foundation for long-term success.

Thank you for your consideration. I would welcome the opportunity to discuss how my background, values, and experience could support the important work of the Board of Education. I am available at your convenience for an interview.

Sincerely,
Randia Ramzi Khemer