

MINUTES

FREDERICK COUNTY COMPENSATION REVIEW COMMISSION

March 6, 2025

Members Present: Mark Jafari, Dawn Oram, Brent Simmons, Timothy Tosten, Robert Van Rens, Randy Scritchfield

Call to Order: Mark Jafari, Chairperson called the meeting to order at 6:00 pm.

Pledge of Allegiance

Welcome and Introductions: Mark Jafari, Chairperson

Approval of February 26, 2025 Minutes: A motion to approve the minutes from the February 26, 2025, meeting was made by Robert Van Rens and seconded by Dawn Oram. The motion passed unanimously.

Finalization of the Frederick County Executive's and Frederick County Council Member's Compensation Levels and Final Report: Chairperson Jafari asked each of the Commission members to give their analysis on the compensation of the Frederick County executive and county council. The Commission then discussed the recommendations of each member. Chairperson Jafari proposed the county executive's salary to be increased to \$162,000 annually. Mr. Van Rens made the motion and Randy Scritchfield seconded. The motion passed 5-1. Brent Simmons was opposed. Chairperson Jafari proposed the salary for each council member to be increase to \$42,000 annually. Mr. Van Rens made the motion and Mr. Scritchfield seconded. The motion passed 5-1. Mr. Simmons was opposed.

The Commission went on to discuss the wording of the final report. Assistant County Attorney, Catherine Keller, will add the proposed salary increase information to the draft Compensation Review Commission Report.

Next Compensation Review Commission Meeting: The Commission will not hold more meetings. They will attend the Tuesday, March 25, 2025, County Council Meeting to present their report to the Council Members.

Other Business: There was no other business.

Adjournment: A motion to adjourn was made by Robert Van Rens and seconded by Dawn Oram. The motion passed unanimously. The meeting adjourned at 7:14 pm.



Mark Jafari, Chairperson
Compensation Review Commission