

# MINUTES

## FREDERICK COUNTY COMPENSATION REVIEW COMMISSION

February 26, 2025

**Members Present:** Mark Jafari, Dawn Oram, Brent Simmons, Timothy Tosten, Robert Van Rens, Randy Scritchfield was absent

**Call to Order:** Mark Jafari, Chairperson called the meeting to order at 6:05 pm.

**Pledge of Allegiance**

**Welcome and Introductions:** Mark Jafari, Chairperson

**Approval of February 12, 2025 Minutes:** A motion to approve the minutes from the February 12, 2025, meeting was made by Brent Simmons and seconded by Tim Tosten. The motion passed unanimously.

**Public Hearing on Frederick County Executive and County Council Member Compensation:** No public comment

**Discussion of Maryland County Elected Officials' Compensation Levels:** Chairperson Jafari led the Commission in a discussion on the compensation of the elected officials in other Maryland counties and how that should relate to Frederick County. He asked each member to give their initial thoughts of the salary levels. The Commission members discussed potential salaries but were not ready to finalize an amount.

**Future Compensation Review Commission Meeting:** The Commission discussed upcoming meetings. The next meeting will be held on Thursday, March 6, 2025.

**Other Business:** The Compensation Review Commission's final report process and timeline was discussed. Chairperson Jafari asked each member to write a paragraph detailing what information contributed to their decision and to submit that to Council Chief of Staff/Legislative Director Ragen Cherney by Tuesday, March 4, 2025.

**Adjournment:** A motion to adjourn was made by Robert Van Rens and seconded by Dawn Oram. The motion passed unanimously. The meeting adjourned at 7:14 pm.



Mark Jafari, Chairperson  
Compensation Review Commission