



FREDERICK COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

Jessica Fitzwater
County Executive

News Release

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Fitzwater Appoints Kenney as Chief Equity and Inclusion Officer

FREDERICK, Md. – Frederick County Executive Jessica Fitzwater has appointed Tiffani Kenney as the County's new Chief Equity and Inclusion Officer. The CEIO manages Frederick County Government's overall Diversity, Equity, Inclusion and Belonging (DEIB) strategy through education, analysis, and action. Ms. Kenney brings to the role extensive experience in both the government and nonprofit sectors. Her appointment takes effect March 11.

"Ms. Kenney is highly qualified to lead our efforts to make Frederick a place where all our employees can thrive and feel a strong sense of belonging," said Fitzwater. "I am confident Tiffani will help move Frederick County forward with the work that is so critical to our mission."

Ms. Kenney currently serves as the Senior Diversity Equity and Inclusion Coordinator for the Maryland Broadcasters Association and Maryland Broadcasters Service. Previously, she served as the Equity Department Chair at Pikesville High School. She earned her master's degree in Urban Leadership from Morgan State University, and her bachelor's degree in Education from Stevenson University. She also holds certificates in Diversity, Equity and Inclusion Management from Cornell University and Inclusion from Yale University. She is currently working on certification in DEIB Management from Harvard University.

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As CEIO, Ms. Kenney will oversee the Office of Equity and Inclusion, which includes the Human Relations Department. She also will support four volunteer-led commissions, lead engagement initiatives, and facilitate changes in policy and practice to support inclusion in the workplace and community. Ms. Kenney will provide direct training and programming, partner with other DEIB champions, and serve as a key liaison to County and community stakeholders.

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