



FREDERICK COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

Jessica Fitzwater
County Executive

News Release

FOR IMMEDIATE RELEASE:
MARCH 20, 2023

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Transition Team Issues Report to Guide Fitzwater Administration

Document Focuses on Inclusion, Accountability and Sustainability

FREDERICK, Md. – The Transition Team appointed by Frederick County Executive Jessica Fitzwater issued its final [report](#) today, making 64 specific recommendations to guide the actions of Frederick County Government over the next four years. More than 130 community members served on the Transition Team. They served on one of eight committees, a group of senior advisors and seven working committees: Economy and Jobs; Education and Workforce Development; Government Innovation; Housing and Quality of Life; Public Health and Human Services; Public Safety; and Sustainability, Infrastructure and Transportation. The core values of inclusion, accountability, and sustainability guided the team's work.

“The Transition Report lives up to its charge of being community-led and government-informed,” County Executive Fitzwater said. “I am grateful for the dedication of the Transition Team members and County staff who engaged with the process. This report is the beginning of the process, not the end. We will use this document to hold ourselves accountable as we continue the important work of serving our community.”

The 23-page Transition Report summarizes work completed by the committees over 12 weeks. Broad themes emerged throughout the report:

- Build on a strong foundation.
- Be intentional about diversity, equity, inclusion and belonging.
- Engage stakeholders, and identify and eliminate barriers to participation.
- Use data to inform decisions, drive outcomes, and measure progress.
- Understand the impact of decisions.
- Break down siloes within Frederick County Government and within the community.
- Innovate and fail forward.
- Invest in people because they are a valuable resource.

The 2023 *Frederick County Government Transition Report* can be found online at FrederickCountyMD.gov/Transition.

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Frederick County: Rich History, Bright Future

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