



FREDERICK COUNTY NOTICE OF NONDISCRIMINATION

Frederick County, Maryland complies with federal civil rights laws and is committed to providing its programs and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Educations Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

To File a Complaint:

If you think that Frederick County, Maryland has failed to provide these services or discriminated in another way based on race, color, national origin (including language), sex, age or religion, you may file a written complaint to: **Director - Division of Human Resources** by any of the methods outlined below. An online **Discrimination Complaint** form can be requested and is available at

www.frederickcountymd.gov/discriminationcomplaint

Mail: 12 E. Church St., Frederick, MD 21701

E-mail:

Discrimination.Complaint@frederickcountymd.gov

Information and Services for Persons with Limited English Proficiency:

Frederick County, Maryland provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency. If you need

these services, please contact the Human Resources Director as outlined.

Information and Services for Persons with Disabilities:

Frederick County, Maryland provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.

Requests or complaints related to disability should be directed to the **ADA Coordinator** by any of these methods:

Mail: 401 Sagner Ave., Frederick, MD 21701

E-mail: ADA@frederickcountymd.gov

Phone: 301-600-1454

MD Relay-TTY numbers: 711 or 800-735-2258

More information can be found at Frederick County, Maryland's website: <https://frederickcountymd.gov/>

You can also file a civil rights complaint with the U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties (CRCL): **E-mail:** CRCLCompliance@hq.dhs.gov or **Fax:** 202-401-4708

For additional information: www.dhs.gov/crcl - Phone: 202-401-1474 - Toll-Free: 1-866-644-8360