

**FREDERICK COUNTY
COMPENSATION REVIEW COMMISSION
MEETING MINUTES
Monday, March 8, 2021**

Commission Chair, Dean Rose, called the meeting to order at 7:00 p.m. virtually via video conference.

Commission Member Lisa Bromfield lead the Pledge of Allegiance.

Commission Members Ysela Bravo, Lisa Bromfield, Jack Dale, Harry Lashley, Connie Palmer, Joshua Pedersen, and Dean Rose were present for the meeting.

Also present were Ragen Cherney, Chief of Staff, County Council; Catherine Keller, Assistant County Attorney; Sarah Ambrosio, Recording Secretary; Nancy Luna, Executive Assistant, County Council; Lee Redmond, Executive Assistant, County Council; and Sarah Grabowski, Executive Assistant, County Council.

The public is reminded that all comments, both written and oral, will be made part of the public record. Voice mail messages should include a caller's name and address at the beginning of the message. To address the Commission, call 855-925-2801, and provide the appropriate meeting code (8101). Members of the public will be given three (3) minutes per speaker via telephone.

Approval of Minutes:

The commission voted unanimously to approve the minutes for the February 22, 2021 meeting.

Public Comment was heard from:

- Frank (no address given)
- Anonymous
- Leigh-New Market
- Mary-Urbana

Discussion:

- The Commission voted on February 22 to recommend a salary of \$137k + 2% per annum COLA for the County Executive.
- The Commission voted on February 22 to recommend a salary of \$35k + 2% per annum COLA for the Council Members.
- The Commission received four emails against the proposed increases, and one for the increases (from the Chamber of Commerce). These emails will be part of the public record.
- Changes decided on now would not go into effect until December 2022.
- The Frederick News Post did a similar analysis to the Commission and recommended similar salaries.
- The Commission is providing a recommendation so the council can make a decision on the final salary amounts.

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- Several members reiterate that the proposed raises would start in a year and a half. They wish to pay a salary at such a level that would encourage multiple people to consider serving on the Council.
- The Commission discussed the possibility of looking at similar counties in other states.
- Harry Lashley motioned to move forward with the currently proposed salaries (seconded by Jack Dale). The Commission voted unanimously in favor of the motion.
- The Commission Report will be written and ready for approval on March 17. On March 23, the report will be submitted to the County Council.
- Chairman Rose proposed that the entire Commission be present on March 30 to present the Commission's recommendations to the County Council.

Scheduling of Future Meetings:

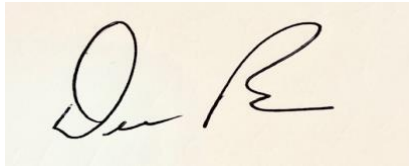
The Commission is scheduled to meet Wednesday March 15, at 7:00 p.m. This meeting will be televised on Frederick County Government Channel 19, and on Frederick County Government's website: www.FrederickCountyMD.Gov/FCGTV. Members of the public are welcome to call in and voice their opinions and thoughts about the decisions of the Commission.

Other Business:

- none

Adjourn:

The meeting adjourned at 8:00 p.m.

A rectangular box containing a handwritten signature in black ink. The signature appears to be 'Dean Rose' written in a cursive style.

Dean Rose, Chair