

**FREDERICK COUNTY
COMPENSATION REVIEW COMMISSION
MEETING MINUTES
Monday, February 22, 2021**

Commission Chair, Dean Rose, called the meeting to order at 7:00 p.m. virtually via video conference.

Commission Member Joshua Pederson lead the Pledge of Allegiance.

Commission Members Ysela Bravo, Lisa Bromfield, Jack Dale, Harry Lashley, Connie Palmer, Joshua Pedersen, and Dean Rose were present for the meeting.

Also present were Ragen Cherney, Chief of Staff, County Council; Catherine Keller, Assistant County Attorney; Sarah Ambrosio, Recording Secretary; Nancy Luna, Executive Assistant, County Council; Lee Redmond, Executive Assistant, County Council; and Sarah Grabowski, Executive Assistant, County Council.

The public is reminded that all comments, both written and oral, will be made part of the public record. Voice mail messages should include a caller's name and address at the beginning of the message. To address the Commission, call 855-925-2801, and provide the appropriate meeting code (8101). Members of the public comments will be given three (3) minutes per speaker via telephone.

Approval of Minutes:

The commission voted unanimously to approve the minutes for the February 15, 2021 meeting.

Discussion:

•At the previous meeting, the Commission agreed to prepare individual recommendations for proposed salaries for the Council Members and the County Executive. The Commission Members proposed the following salary recommendations for discussion:

	CE	CMs
Ysela Bravo	\$145k	\$42k
Lisa Bromfield	\$122,360	\$34.5k
Jack Dale	\$140-150k	\$35-42k
Harry Lashley	\$135k	Pres \$50k, CMs \$45k
Connie Palmer	\$137k	\$33k
Joshua Pederson	\$135k	\$33k
Dean Rose	\$135	\$32k

•Once recommendations are finalized by the Commission, the County Council can accept or reject the recommendations. They can decrease the recommended salary amounts, but they cannot increase the salaries.

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- The Commission discussed adding a cost of living increase (COLA) to the salaries to be added per annum. They also considered median income and the growth of the county as important factors.
- The Commission voted unanimously to recommend a salary of \$137k + 2% per annum COLA for the County Executive. This was moved by Chairman Rose and seconded by Vice Chair Ysela Bravo.
- The Commission voted to recommend a salary of \$35k + 2% per annum COLA for the Council Members. This motion passed with a 5-2 vote, with Connie Palmer and Joshua Pederson voting against. This was moved by Harry Lashley and seconded by Lisa Bromfield.

Scheduling of Future Meetings:

The Commission is scheduled to meet Monday March 8, at 7:00 p.m. This meeting will be televised on Frederick County Government Channel 19, and on Frederick County Government's website: www.FrederickCountyMD.Gov/FCGTV. This meeting will be a public hearing. Members of the public are welcome to call in and voice their opinions and thoughts about the decisions of the Commission.

Other Business:

- none

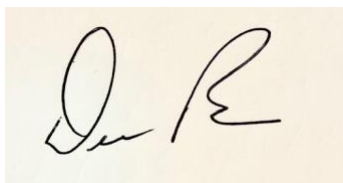
Public Comment was heard from:

- None
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Adjourn:

The meeting adjourned at 8:30 p.m.

A rectangular box containing a handwritten signature in black ink. The signature appears to be 'Dean Rose' written in a cursive style.

Dean Rose, Chair