

## NOTICE OF VIRTUAL PUBLIC HEARING

### **Re: Proposed Frederick County Executive and Council Members Compensation Increases**

The Frederick County Compensation Review Commission (“Commission”) will conduct a virtual public hearing on **Monday, March 8, 2021**, at 7:00 p.m. or soon thereafter to consider two (2) proposed increases in annual compensation for the Frederick County Executive and the seven (7) County Council members. Any increase would be effective after the 2022 General Election. The Commission has scheduled a final vote on its recommendation on March 17, 2021. If the recommendation is approved it will then be forwarded to the County Council for deliberation and final decision. The County Council may accept, reduce or reject the Commission’s recommendation, but it may not increase any recommended item.

The proposed compensation increases are:

#### **County Executive:**

Current Salary - \$95,000 per annum.

Proposed Salary: \$137,000, with a minimum 2% cost of living adjustment per annum.

#### **County Council:**

Current Salary: \$22,500 per annum.

Proposed Salary: \$35,000, with a minimum 2% cost of living adjustment per annum.

The Commission is utilizing a web portal that will allow the public to participate in the Commission’s Public Hearing. People can watch the live meeting. This feature can be found at [www.FrederickCountyMD.gov/CouncilMeetings](http://www.FrederickCountyMD.gov/CouncilMeetings). The portal also uses built-in translation services so those for whom English is not their native language can leave comments or read responses in more than 100 languages.

Additional features include the ability for the public to listen to a live meeting over the phone if they do not have access to the internet or cable television. The public also will be able to address the Commission via phone at the appropriate times during a meeting.

The public is reminded that all comments, both written and oral, will be made part of the public record. Voice mail messages should include a caller’s name and address at the beginning of the message. To address the Commission, call 855-925-2801, and provide the appropriate meeting code (8101).

Members of the public who provide comment will be given three (3) minutes per speaker via telephone.

Frederick County Government does not discriminate on the basis of race, color, religion, national origin, sex, age, marital status, disability, familial status, gender identity, sexual orientation, or source of income.

BY ORDER OF THE  
COUNTY COUNCIL

M.C. Keegan-Ayer, President

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