

**FREDERICK COUNTY  
COMPENSATION REVIEW COMMISSION  
MEETING MINUTES  
Monday, February 15, 2021**

Commission Chair, Dean Rose, called the meeting to order at 7:00 p.m. virtually via video conference.

Commission Vice Chair Ysela Bravo lead the Pledge of Allegiance.

Commission Members Ysela Bravo, Lisa Bromfield, Jack Dale, Harry Lashley, Connie Palmer, Joshua Pedersen, and Dean Rose were present for the meeting.

Also present were Ragen Cherney, Chief of Staff, County Council; Catherine Keller, Assistant County Attorney; Sarah Ambrosio, Recording Secretary; Nancy Luna, Executive Assistant, County Council; and Sarah Grabowski, Executive Assistant County Council.

**Approval of Minutes:**

The commission voted unanimously to approve the minutes for the January 27, 2021 meeting.

**Discussion:**

The commission discussed the following topics:

- Mr. Lashley talked about the spreadsheet outlining the salaries of elected officials in various Maryland Counties and the budgets of the Counties.
- The retirement package of the County Executives.
- Outside employment of the County Executive.
- The Commission agreed that they would like to increase the salaries of the Council Members and the County Executive.
- Cost of Living increases.
- Mr. Rose proposed that the commission survey the Council Members to calculate time spent working in their roles.
- The Commission agreed to prepare individual recommendations for proposed salaries to be discussed at the next meeting.

**Scheduling of Future Meetings:**

The Commission is scheduled to meet Monday February 22, at 7:00 p.m. This meeting will be televised on Frederick County Government Channel 19, and on Frederick County Government's website: [www.FrederickCountyMD.Gov/FCGTV](http://www.FrederickCountyMD.Gov/FCGTV). Additional future meetings will be scheduled next week.

**FREDERICK COUNTY  
COMPENSATION REVIEW COMMISSION  
MEETING MINUTES  
Monday, February 15, 2021**

**Other Business:**

- none

**Public Comment was heard from:**

- None

**Adjourn:**

The meeting adjourned at 8:00 p.m.

---

Dean Rose, Chair