

Cigna Medical & Dental Monthly Insurance Premiums for 2021

Medical Insurance—"Active" Rates (currently 15% of full premium)

For retirees with a hire/service date prior to 7-1-1992

Plan	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
OAP In-Network	\$ 117.98	\$234.80	\$216.06	\$344.62
Open Access Plus*	\$268.17	\$527.46	\$485.90	\$771.30

Medical Insurance—"45%" Rates (45% of full premium)

For retirees with a hire/service date from 7-1-1992 through 7-31-2008 with 25 yrs of service.

Plan	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
OAP In-Network	\$ 353.93	\$704.39	\$648.17	\$1033.85

Medical Insurance—"50%" Rates (50% of full premium)

For retirees with a hire/service date from 7-1-1992 through 7-31-2008

Plan	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
OAP In-Network	\$ 393.25	\$782.66	\$720.19	\$1148.72

Medical Insurance—"75%" Rates (75% of full premium)

For retirees with a hire/service date on or after 8-1-2008

Plan	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
OAP In-Network	\$ 589.88	\$1173.98	\$1080.28	\$1723.08

Medical Insurance—Part-time Rates for part-time employees hired before 7-1-1992 and retired after 7-1-2010, based on FTE/hours worked at time of retirement (25% of full premium)

Plan	FTE	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
OAP In-Network	0.75-0.99	\$ 196.63	\$391.33	\$360.09	\$574.36
Open Access Plus*	0.75-0.99	\$ 346.82	\$683.99	\$629.93	\$1001.04

Dental Insurance**—All Eligible Retirees pay Full Premium for Coverage

Dental Plan	Retiree Only	Ret + Spouse	Ret+Child(ren)	Ret + Family
Cigna Dental Care-DHMO	\$10.03	\$20.09	\$25.15	\$33.39
<u>Basic</u> Dental PPO	\$30.13	\$65.97	\$48.18	\$87.31
<u>Enhanced</u> Dental PPO	\$43.01	\$94.20	\$68.81	\$124.70

VSP Vision—All Eligible Retiree pay Full Premium for Coverage

Retiree Only	Ret + Spouse	Ret + Child(ren)	Ret + Family
\$5.76	\$11.54	\$12.34	\$19.72

*There is a small group of employees in the Open Access Plus plan, however, the plan is closed to new enrollments.

** To be eligible for dental insurance as a retiree, you must have had a dental plan through the County at the time of your retirement and kept that coverage for at least one month as a retiree.