



Bill No. 19-07

Concerning: To make unlawful discrimination based

Upon gender identity or sexual orientation: Chapter 1-2

Introduced: May 21, 2019

Revised: _____ Draft No. _____

Enacted: _____

Effective: _____

Expires: August 19, 2019

Frederick County Code, Chapter 1-2

Section(s) 1-2-93

COUNTY COUNCIL FOR FREDERICK COUNTY, MARYLAND

By: Council Member Jessica Fitzwater

AN ACT to: Make unlawful in Frederick County, discrimination based upon gender identity or sexual orientation.

Executive: _____ Date Received: _____

Approved: _____ Date: _____

Vetoed: _____ Date: _____

By amending:

Frederick County Code, Chapter, 1-2 Section(s) 1-2-93

Other: _____

| | |
|----------------------------|---|
| Boldface | <i>Heading or defined term.</i> |
| <u>Underlining</u> | <i>Added to existing law.</i> |
| [Single boldface brackets] | <i>Deleted from existing law.</i> |
| * * * | <i>Existing law unaffected by bill.</i> |

Bill No. _____

Frederick County's Human Relations Commission was established as a local agency to investigate complaints related to discrimination.

In 2001, the Maryland General Assembly adopted legislation to prohibit discrimination based upon sexual orientation, and in 2014 adopted legislation to prohibit discrimination based upon gender identity.

The County Council of Frederick County, Maryland, deems it appropriate to add sexual orientation and gender identity to the existing list of items for which discrimination is unlawful in Frederick County.

NOW, THEREFORE, BE IT IN ENACTED, that the Frederick County Code be, and it is hereby, amended as shown on the attached Exhibit 1.

M.C. Keegan-Ayer, President
County Council of Frederick County,
Maryland

ARTICLE VII: FREDERICK COUNTY HUMAN RELATIONS COMMISSION

§ 1-2-93. DISCRIMINATION CONTRARY TO PUBLIC POLICY AND UNLAWFUL.

(A) Discrimination based upon race, color, religion, national origin, sex, age, marital status, disability, familial status, gender identity, sexual orientation, or source of income is contrary to the public policy of Frederick County.

(B) Discrimination based upon the following is unlawful in Frederick County:

(1) Race, color, religion, national origin, sex, age, marital status, gender identity, sexual orientation, or disability in employment, housing, or public accommodations,

(2) Familial status in housing or employment, and

(3) Source of income in housing.

(C) "Discrimination" means any act that is unlawful under Federal or State law based upon race, color, religion, national origin, sex, age, marital status, gender identity, sexual orientation, or disability. "Discrimination" also means acts that are unlawful under Federal or State law based upon familial status in housing or employment or source of income in housing.

(D) "Disability" has the same meaning as the term "physical or mental handicap" in Article V of Chapter 2-2 of the County Code.

(E) "Gender identity" has the same meaning as defined in MD. Code Ann., State Gov't §20-101.

(F) "Sexual orientation" has the same meaning as defined in MD. Code Ann., State Gov't §20-101.

Underlining indicates entirely new matter added to existing law.

[Single boldface brackets] indicates matter deleted from existing law.

*** - indicates existing law unaffected by bill

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