



Frederick County Fire and Rescue Advisory Board Meeting

Approved

Meeting Minutes

Date: January 11, 2016, 7:00 p.m.

Location: Winchester Hall
1st Floor Hearing Room
12 E. Church Street, Frederick, MD 21701

Attendance:	Battalion 1 (Marc McNeal)	Present
	Battalion 2 (David Remsburg)	Present
	Battalion 3 (Susan Nicol)	Present
	Battalion 4 (Randy Williams)	Present
	Battalion 5 (Tim Clarke)	Present
	Career Rep (Warren "Jay" Schwab)	Present
	Career Rep (Chad Cave)	Present (in 7:28pm)
	Citizen Rep (Susan Reeder Jessee)	Present
	Citizen Rep (Carroll Jones)	Present (in 7:09pm)

Nonvoting Reps:	Frederick County Executive (Mrs. Jan Gardner)	Absent
	Jurisdictional Medical Director (Dr. Jeffrey Fillmore)	Present
	Fire & Rescue Services (Chief Tom Owens)	Present
	Volunteer Fire & Rescue Assoc. (President Eric Smothers)	Absent
	Volunteer Fire & Rescue Assoc. (Chief Chip Jewell)	Present
	Local #3666 (President John Neary)	Present

Guests:	Jack Markey, Director of Emergency Management
	John Woelfel, Director of Emergency Communications
	Phil Lambert, Administrator for Operations
	Michael Cole, EMS Battalion Chief

Frederick County Fire Advisory Board Meeting

January 11, 2016

I. CALL TO ORDER:

The meeting was called to order at 7:02 p.m. by Chairperson Randy Williams.

II. ROLL CALL OF VOTING AND NONVOTING MEMBERS:

Absent was:

1. Frederick County Executive, Mrs. Jan Gardner
2. Volunteer Fire & Rescue Assoc., President Eric Smothers

III. INTRODUCTION OF GUESTS:

1. Jack Markey, Director of Emergency Management
2. John Woelfel, Director of Emergency Communications
3. Phil Lambert, Administrator for Operations
4. Michael Cole, EMS Battalion Chief

IV. BOARD MEMBER COMMENTS:

None

V. APPROVAL OF PREVIOUS MEETING MINUTES:

Motion to Approve: Moved by – Tim Clarke; Seconded by Dave Remsburg.

VOTE: YES: 7 NO: 0 ABSTAIN: 0 PASSED

BOARD COMMENTS

None

PUBLIC COMMENTS

None

VI. EX OFFICIO MEMBER REPORTS:

A. County Executive, Jan Gardner:

Being absent, there was no report from Jan Gardner.

B. Medical Director, Dr. Jeffrey Fillmore:

Dr. Fillmore had no significant items to report.

C. Division Director/Chief Thomas Owens:

Fire Rescue Code Amendments

The County Attorney requested Chief Owens update the board on the status of the amendments to the fire rescue code that went forward. He stated that the attorney staff is putting together the code amendments, as submitted, into proper legal form in order to ready the bill for review and action by the County Executive and the County Council.

Active Assailant Incident Training

Maryland EMS issued a new EMS protocol related to Active Assailant Incidents. Due to this protocol update, all our EMTs and ALS providers completed required training over the summer. Chief Owens expressed concern as to whether or not the MIEMSS protocol aligned with local agencies as far as interfacing fire rescue responses with law enforcement events. A work group has been actively meeting with staff from both the Frederick City Police and the Frederick County Sheriff's Office to develop formal operating procedures for this type of event. Once completed, the policy review process will begin and come forward to the board.

Re-Chassis of Ambulance Units

Horton Emergency Vehicle will re-chassis five EMS units, building on the Ford E-450 chassis. This will be done at their manufacturing site in Ohio at a cost of \$156,737 each, bringing us \$116,000 under budget for these five units.

Assistance to Firefighters Grant

The application period is now open. The project submission is for LUCAS Cardiopulmonary Resuscitation devices, and the purpose of this grant is to build our system out so that we may add this capability to all EMS units countywide. The total number of LUCAS devices needed is thirty-four (34). The grant will also include training devices for automatic external defibrillators and some additional mannequins to support training in cardiopulmonary resuscitation through the training academy. The grant application will total \$675,522, and an additional local county match of roughly \$62,000 will be needed.

D. FCVFRA President Eric Smothers:

In President Smothers' absence, Chief Jewell had no specific items to report from him.

E. IAFF Local #3666 President John Neary:

No report was given by President Neary.

VII. COMMITTEE REPORTS

A. VFRS Chief Chip Jewell:

LOSAP/Tax Incentives Update

Final LOSAP reports are being developed in the companies. Forms have been distributed, and the companies are putting those together for distribution to the membership. We are still working very closely with IT to formulate the tax incentive database and hope to test it for the first time during the week of January 16th. We are looking at the LOSAP resolution to take out the word "voluntary" to make it consistent with other counties, and we are also looking at the current consistency of points. Chief Jewell stated "the law allows us to actually use our (county) LOSAP points program. That would be one form, one point system. We'll probably accommodate these points to make sure we don't have any deficiencies that the state offers that we offer, but right now, we do a hybrid when it comes to tax incentives, so we want to make sure we're consistent across the board."

Firehouse Upgrade

The Firehouse upgrade has been completed. The companies are getting their NFIRS reports back in and it is working fairly well. We commend the IT Department for putting in a lot of time and effort to get that up and running.

Turnout Gear

A Spreadsheet has been sent out to the individual company chiefs for verification and to get some of the gear back in. We also need to get some consistency across the board on exactly what we have in order to develop a loaner base of gear. This will include a question for those who just want EMS gear. There is a 60-day turnaround for completion. Progress is being made.

MOU with City Police

The City of Frederick and Frederick Police Department have developed an MOU to use fire police within the city limits. Chief Hargis is very amenable to utilizing fire police resources. We are working together with them, the MOU is presently in the hands of the county attorney, and it will be moving forward shortly.”

Budget Committee

Budget Committee is meeting tomorrow night. We have requested to go over major expenses, the CIP budget, apparatus, etc.

SAFER Grant

Joyce Shry is the SAFER Grant Coordinator/Volunteer Recruiter. We have been able to retain her through July by implementing a transfer in the budget, and we are requesting an appeal to retain her position in next year’s budget.

ID Badges

We are in the process of issuing the ID badges. Companies are encouraged to send in their pictures.

B. Operations Committee, Chief Chip Jewell:

SCBA Flow Testing

Testing has been completed. There are a few minor issues, but they are still in process.

Everbridge Program

Over the next couple of months, we will be converting from Code Messaging to the Everbridge program, which will also utilize the active 911 for those companies who wish to have it.

EMT Training

For people who have completed the training but have been unable to test, some procedures and training have been made available. Each person is supposed to be contacted, but it is still in process statewide.

Appalachian Trail Dispatch Coordination

Discussion is still in the works regarding coordinated dispatch on the Appalachian Trail.

Fire Act Grant for Radios

Radios are in and will hopefully be distributed within the next month or so. We are still working with Washington County on the frequency template for Washington County talk groups on the radios.

Question Asked: "On the Everbridge, is that going to be one central administrator at the county level, or are we going to have to have administrators at each company to get pulled into the program?"

Chief Jewell did not have the specifics on that, suggesting that might be a question for Director Markey. (See Item A under Old Business)

C. Planning & Research Committee

Nothing further.

D. Emergency Medical Services Committee

EMS to be discussed later.

E. Budget Committee

Discussing tomorrow night.

F. Training Committee

Question Asked: "A design work for the Burn Building is believed to be in the works with architecture. Is that right, Chief?"

Chief Owens affirmed that the architectural company contracted to do the initial design has sent their first effort back to us and it has been reviewed. Chief Smiley White has a meeting with the Association's Training Committee coming up, where they will provide their review as well. This work will hopefully go back for a final product – a package to begin the process of construction bidding.

Question Asked: "Is there a goal that we're looking for, as far as a break-ground date?"

Chief Owens is hoping construction could start as soon as good weather comes in the spring.

G. Response Review Committee

The committee report is in draft form and will be brought up at the Operations meeting for discussion next Tuesday night.

VIII: Discussion Items:

A. Old Business

Emergency Management and Emergency Communications/Emmitsburg Fires

Director Jack Markey familiarized the board with the level of activity and the mission of the Communications Center, along with the minimal staffing needed to field the 100,162 emergency 911 and 265,000 non-emergency calls 24/7/365. An explanation of the six different layers of notification was then given, including the Everbridge layer. The first layer is dispatch, followed by VHF (very high frequency) tone and voice paging. VHF also sets off station sirens or flashing lights in the station. The next layer is the CAD system, which gives a printout of the address, call type and any background information. That same feed also alerts whatever firehouse alerting application is used. Next is a dedicated fire station alerting system, tied directly into our dispatch system and mobile CAD terminals. The last piece is in transition between Code Messaging and Everbridge.

With Everbridge, citizens can register and sign up for specific alerts. Employees are able to register and receive alerts for dispatches to specific companies if they are members at multiple companies. Each station will need to have designated people to send messages to those station groups. We will work with individual companies to determine who those appropriate people are, creating one more layer of notification.

In further discussion of CAD, he stated that the Law Enforcement Center is the primary 911 center, and it is the home of our CAD system and our dispatchers the majority of the days of the week. A back-up system to our 911 system in Frederick County is operated in order to uphold our up-time goal of 99.999%. That represents having less than five minutes of down time per year. If there is a technology failure, we have the capability to continue service. Later this spring, the Public Safety Training facility will become our back-up 911 facility in addition to housing the Emergency Operations Center.

A map of all the dispatch pager sites was displayed, showing the primary and back-up dispatch center. The VHF dispatching infrastructure was established in 2001, having been maintained constantly since then. The system was updated in 2012 to digital. There is redundancy in both and also a manual process where a dispatcher can trigger the tones to activate individual groups from our dispatch console.

With the December 2nd event, there was an uninterruptable power supply failure that supports the central control mechanism for the VHF paging system. Alarms were triggered, both at the Law Enforcement Center and at Motorola's System Support Center in Schaumburg, Illinois. A sensor within the uninterruptable power supply picked up on the fact that there was too much voltage draw and it isolated the downstream sensitive electronics to try to protect them. This was approximately three minutes prior to dispatch of the Paul's Pit Stop fire. From the time the alarm was received until personnel were onsite to reset it was about 38 minutes, and it did have an impact on dispatch of the initial assignment. The tones went out. Dispatchers heard the tones, but VHF transmitters were not firing. Ambulance 268 and units from Emmitsburg responded, but they were 13 minutes into the incident before the first unit realized the pagers never went off. Staff is working with Motorola to have a clearer delineation when

the outbound sound doesn't transmit, and they are trying to minimize the likelihood of this type of failure in the future.

Gambrill was the former hub for the old dispatch system. There are additional power choices there, he said, and we are seeking funding to be able to feed our control mechanism for the VHF paging system. Had this been in place prior to December 2nd and one of the UPSs failed, we would have been able to ride through the problem, and people could have been put on site to reboot the uninterrupted power supply. Due to the age of it, though, it is not one that supports a ring-operating mechanism. That has been looked into, and we are moving forward with those infrastructure pieces.

Director John Woelfel of Emergency Communications noted that they found no human errors, and that nothing was found to correct other than the fact that the infrastructure was not backed up. In his opinion, there is nothing that personnel could look at in the Communication Center that would address this issue. He agreed with the need for a back-up UPS to the Zetron tone generator, which would probably alleviate this problem from ever happening again. "If a type of alarm can eventually be connected to our Zetron tone generator, we'll know immediately when those tones are being generated," he said. Mr. Woelfel described the current Everbridge side of communication set-up. Director Markey offered that this was an interim step until the Everbridge solution is completely deployed, "which will get critical information out to leadership of all the fire and rescue stations in a much more rapid fashion."

Question Asked: "When the alerting tones go out and don't activate the pagers, it doesn't activate the house alarms either. Is that correct?"

Director Markey confirmed that is correct, stating that when the tone is generated, the audio is essentially split. It is sent towards a VHF transmitter that transmits to the pagers and also broadcasts over the portable radios, (the mobile radios out in the vehicles), which is what hampered recognizing this initially. Tones went out, but pagers did not activate. The delay in getting back to the dispatchers that radio tones were heard but the minitors didn't go off is part of the problem. President Tim Clarke pointed out that Emmitsburg currently has "I Am Responding," which they rely on more heavily than the pagers, and that that redundancy worked. Director Markey agreed that redundancy is important, but noted that if three of the five things fire, you still may be missing some of the people who rely on those individual pieces. Chief Owens stated that the confusion arose because everyone is so accustomed to all of the alerting message modes working in concert with one another.

Question Asked: On trying to identify funding for UPSs, "Is there going to be a problem with funding, or should that even be an issue? Is there something the board can do for you?"

Director Markey's answer was "no" because he believes we will be able to identify the funding. Motorola's engineering team is working with us to identify those circuits that need to move and to make sure we have everything covered. There are two UPSs at Gambrill. Feeds will be taken out of both. A mechanism will enable us to feed power out of either and will automatically sense if we lose one, at which point the other will take over for it. It is hoped completion will be this quarter.

Question Asked: "For people watching on TV, can you explain what UPSs are so they have an idea?"

It is a battery power supply that carries all the sensitive electronics. It does two things: one, it will automatically switch to provide battery-based power if the line power ceases to enter the facility until standby generators spin up and the voltage is correct. Two, it will take over with the generator, but it will also buffer us to a certain degree from the voltage spikes and sags. In the case of Paul's Pit Stop, it is what denied us the VHF paging.

The morning of December 7th event, just prior to or concurrent with the 911 calls starting to come in on West Main Street, a dispatcher performed a fairly routine transaction: unloading a unit to transition it to another status. CAD actually unloaded several hundred units, making them unavailable for dispatch. This was happening as five concurrent 911 calls from a variety of different locations were being received. With those units unloaded from CAD, staff did not have an immediate presentation as to which units were appropriate to dispatch to the fire. Staff is trained rigorously on both the manual and the automated process, and they had to go into manual mode, which slowed the response. Even so, they were able to get through the manual process and provide a dispatch to the event.

Director Woelfel then further explained the manual process in full detail. He informed that there is a three to four minute gap between realizing CAD is down and getting crash boxes out to start using them. He stated that IT is working on a project to take the manual records and put them on a separate laptop not connected to the county network, not to a separate power source, so that if CAD is lost, they can simply turn to that laptop and type in the address. This should not be too far off in the future. "This incident opened up our eyes," he said, "and I think this solution will address that three to four-minute gap."

Question Asked: "Is the issue of CAD dropping all the units? How often does that happen?"

Director Woelfel stated that they have had this CAD for 12 years, and it has never happened before. Since December 7th, contractors and in-house staff have been working every day to identify the root cause of this, but have been unable to replicate what happened. Hard drives have bad sectors. Communication commands can be corrupted between the client and the server. "We do a little over 2.5 million CAD transactions a year, and when there are problems, we know about it right away" he said. "Unfortunately, this circumstance affected an Echo response. If we unload all of our out-of-county units, it's well over a thousand fire and rescue units. We may need to put them in smaller pieces to allow loading and unloading things in a more rapid fashion. We're looking at those options."

Director Woelfel also advised that they are also working with IIT to upgrade the CAD system to bring a new set of servers online. The current servers are reaching the end of their recommended service life, per the manufacturer. Technology hardware has a defined lifespan, and we want to make sure that anything that could prevent us from achieving mission success with our partners is taken care of.

Question Asked: "Are we upping the number of times we train to deal with an episode like this? How are you guys looking at the training side?"

Director Woelfel stated the training program is pretty intense. "We're always training. I'd hold our training program against any 911 center in the country" he said. He did note, however, that there has been significant turnover and that they have lost a lot of experience in recent years to retirement, moving on to other jobs, etc. They are having discussions as to how

they can transfer the information learned over the last 30-35 years to the next generation coming on so that they can react immediately to this type of incident.

Director Markey brought up the point that they are handling law enforcement call volume that has roughly doubled since 2008. They are still in a transitional process with some very bright new supervisors, but unfortunately they do not have the decades of experience.

Question Asked: "Is there a program, or do you have ways to counsel and assist the people to get through the stressful times and outcomes?"

Director Woelfel responded that they receive ongoing training about handling stress and that they have a Critical Stress Team in-house. They also have some county resources available to them.

Director Markey shared that Emergency Communications Manager, Norm Hann, would be representing dispatch services in the revision to the Maryland Institute for Emergency Medical Services Active Shooter Planning process, in an effort to bring lessons from the Columbia Mall and other events back here to prepare us best for whatever may happen.

Chairman Williams suggested making a motion that the County Executive and County Council place a high priority on working with Director Owens, Director Markey and the ECC to obtain the funding needed to address the issues that they found, for both the redundancy in the UPS and CAD system, and also to elevate minimum staffing.

Chief Owens stated that he felt the County Executive would appreciate hearing the consensus view of the group. He went on to say that additional staffing could make it possible to split into both a command radio channel and a tactical radio channel, separating administrative messages onto another frequency. "That takes another dispatcher, he said, and they don't have the staff to do it." He said Director Markey would be moving an initiative forward in the coming budget discussions for a staffing increase and that he would certainly speak in support of that need.

Chairperson Williams then made a motion that the Fire and Rescue Advisory Board strongly suggest to the County Executive and the Council that they place a high priority on the funding and staffing needed to address current shortfalls within the system with regard to dispatch and Emergency Communications. Mr. Remsburg seconded the motion. An individual vote was then taken. The vote was unanimous. Motion carried.

Dave Remsburg:	Yes
Susan Reeder Jessee:	Yes
Tim Clarke:	Yes
Marc McNeal:	Yes
Carroll Jones:	Yes
Warren "Jay" Schwab:	Yes
Chad Cave:	Yes

Fire and Rescue Service Initiatives and Projects

Chief Jewell reported most were in his earlier report.

Response Review Committee

Chief Owens added that a draft report is being worked through, and that the information will be going to initial review and discussion at the Operations Committee meeting next week. It will then start through the process, the normal policy review procedure and come back to the Fire Board for review.

Protective Clothing for Volunteers

The Excel spreadsheet that was developed has been sent out to the companies, and we are starting to receive some information and gear back. There is a 60-day timeline for the chief to respond.

Forty-Hour Paramedic Conversion

Conversion of all ALS providers to the new Fire Medic classification became effective on December 26, 2015. All personnel are now on the 48-hour work schedule, and the old 40-hour medic schedule has been discontinued. That project has moved through very successfully.

B. New Business

Mass Casualty Policy Review

Chief Owens informed the Board that this policy was created to better align with the MIEMSS policy, and that Chief Cole would be speaking on this and answering any questions. He stated that this has been through policy review, through the Operations Committee and the Fire Rescue Association, and is now ready for action by the Board.

Question Asked: "Were there any comments that came out of the Ops Committee?"

Chief Cole stated that the Operations Committee did initially have a few concerns with the policy. MCI II showed a large number of units on the scene, which gave them pause, but those units included the EMS task force, plus the MCI, level I. The number was changed to reflect the additional units rather than total units.

Question Asked: "Will Communications have the ability to initialize either MC-1/II based on information they are receiving? For instance, if they have two school buses full and they know that they're loaded with probably anywhere from 60 to 100 students, do they have to wait for that first initial unit?"

Chief Cole advised that if Communications can confirm the number of patients, then they can step it up to MCI, level II. If there are five or more patients, the ECC will be notified. They will add the initial EMS task force, and the first arriving unit can sum up the number of patients and can add levels as needed.

Question Asked: "A couple pages before, it said 'incident command needs to be established by the first officer.' Now we have an officer doing triage. Where does the incident commander come in?"

Chief Cole stated that in the event of a catastrophic occurrence with 50-60 patients a staging area will be needed, and a staging officer will be in charge. The staging officer then ranks up importance. "As you build up, the staging officer becomes a little more important at the MCI, level II, versus the EMS Task Force level. It all depends on the number of resources you have coming."

Question Asked: "My concern is that you have an engine officer getting off the truck and trying to take care of incident command and giving an idea of what additional resources are needed... but then it says he or she will be in charge of the triage unit, . . . the triage unit leader."

Chief Cole responded that the first unit on the scene, be it engine, ambulance, or medic unit, it needs to start triage immediately to know how to move forward. Upon approval of the policy, a resource guide will be completed so that regardless of whether you are the staging officer or the triage unit officer, you can flip to the appropriate page, and it will list 1-10 exactly what your roles and responsibilities are and who to report to with your information.

Question Asked: "Are you going to have training or something? How are the chiefs around the county going to know, 'This is what I'm supposed to do. This is what my units are supposed to do.'?"

Chief Cole stated that has talked with other jurisdictions who have implemented a Mass Casualty Policy. They began with small incidents, five patients, going in between stations, having multiple stations, and coming together as training either one battalion or five battalions. Once a year they have a large event, they have MIEMSS and exterior parties involved, and they have multiple units observing how they do the training.

Question Asked: "Is this pretty much being done with jurisdictions in the local area?"

"It is" He said. "We did talk to other jurisdictions, because we'll have a lot of mutual aid response when this comes."

Motion was then made by Susan Nicol to table a vote on the SOP until next month, giving the Board more time to bring it to their battalions for discussion. Tim Clarke seconded the motion. Motion carried.

VOTE: YES: 7 NO: 0 ABSTAIN: 0 PASSED

Civil Disturbance Policy Review

Chief Owens presented this new policy, which was developed on the heels of recent events in Baltimore. The policy was passed through the process, coming to the board for their review.

Motion was made by Chairperson Williams for that policy to be moved to February for further review. Tim Clarke seconded the motion. Motion carried.

VOTE: YES: 7 NO: 0 ABSTAIN: 0 PASSED

Revocation of Mandatory Sprinkler Legislation

Chief Jewell discussed House Bill 19, which takes the requirements of residential sprinklers presently in the building codes adopted by the state of Maryland and allows each jurisdiction to determine whether they want to require residential sprinklers in new construction in their jurisdiction or not. Frederick County was the first county in Maryland that commissioned for the government to adopt the sprinkler legislation and began their own residential sprinkler ordinance 12 years ago. With new lightweight construction, the burn time is very quick and endangers not only the residents of the house but also the fire service. Legislation making this ordinance optional is of major concern to most of the fire service organizations in the state of Maryland. “It is a collective effort of essentially all fire service organizations that are statewide and the Maryland State Fire Marshall’s office to try to defeat this type of legislation to truly provide protection of our citizens” he said.

Question Asked: “The delegates that sponsored this bill, do you know what counties they’re from?”

All of them are from eastern shore delegations.

Question Asked: “What’s their motivation?”

Expense. Developers have lobbied that this makes housing less affordable and should be an owner’s decision. It was pointed out that there is a 5-10% insurance cost savings on the homeowner policy over the life of the home.

Chief Owens added that this built-in fire protection feature is directly responsible for life safety in residential dwellings, not only for the residents, but for the firefighting forces as well. He stated that with the pre-burn time that some of these fires have, we are on the threshold of buildings reaching a point of collapse upon the arrival of firefighting forces. He went on to say that he will be advising the County Executive, and requesting a delegation from Frederick to oppose this legislation when it comes to the General Assembly.

Question Asked: “This would not repeal any county law? It gives the county of the local jurisdiction the option, but it doesn’t repeal?”

Correct. It would not affect our Frederick County laws.

Question Asked: “Have any other delegates signed off on this?”

Chief Jewell replied “Not in Frederick County, to my knowledge.”

Question Asked: "That's kind of my question, the cost. Do you think it's been driven by the builders overall?"

Chief Neary stated "It's a money-maker for them if they want to, but they tell people it's something that they really don't have to put in and that it will cost \$15,000-\$20,000, even though it does not cost much to install it in the house. The cost, spread over the life of the mortgage, is less than a Happy Meal a day." Chief Jewell pointed out that there has not been a fatality in a house or a dwelling with a residential sprinkler. "What's a life worth? He asked. That's the bottom line. This will be a team effort and it will be a joint effort in Annapolis to try to defeat this at all costs."

Question Asked: "Have we reached out to the delegates on this bill?"

Not yet locally.

Question Asked: "Are we looking for action on this tonight?"

Concern was voiced that it could come up in the legislature before our next meeting. Chief Owens advised that he was looking for a determination by the Board as to whether they would take a position on this particular bill which he could, in turn, take to the County Executive. Because this Bill was pre-filed, he said, this information we needs to get to the County Executive very early in the process, because we do not know how quickly it might move.

Susan Nicol then made a motion that the Board go on record as opposing this bill and to have a letter sent to the Maryland State Firemen's Association Legislative Committee reflecting that. Susan Reeder Jessee seconded the motion. Motion carried.

VOTE: YES: 8 NO: 0 ABSTAIN: 0 PASSED

Question Asked: "Mr. Chairman, I'm thinking about the two policies that were presented prior to that legislation. Correct me on this. You said this went to the Operations Chiefs, so it's been presented to all the stakeholders that really would have any input. Is that correct or not? By waiting on this and going to the Districts, is that going to get us any more input than what has already been provided by the Operations Chiefs and the Executive Committee?"

Chief Jewell stated it has been through the policy system so far, so it has been through both Operations and Executive Committee at this point.

Mr. Cave stated that he had not given a verbal "aye" in the policy votes because he was still considering the matter. He said that he didn't feel the need to table the matter since it has already gone through the Executive Committee and the Operations Committee.

President Neary pointed out that any discussion should have taken place before the vote to table. Since the vote was already taken, the matter was indeed tabled.

It was agreed that the matter will be discussed further, and that Chief Cole will not need to return for further discussion unless major revisions come out of the All Chiefs' Meeting.

ADJOURNMENT

Tim Clarke made a motion to adjourn the meeting. Dave Remsburg seconded the motion.
Motion carried.

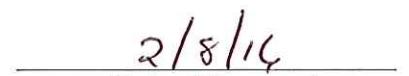
VOTE: **YES: 8** **NO: 0** **ABSTAIN: 0** **PASSED**

The meeting was adjourned at 8:41 p.m.

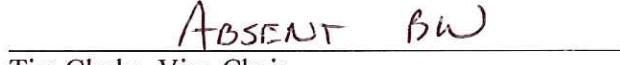
APPROVED


Randy Williams, Chair

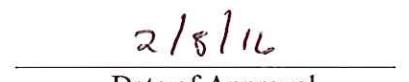
APPROVED


2/8/16
Date of Approval

APPROVED


Tim Clarke, Vice-Chair

APPROVED


2/8/16
Date of Approval