



## MINUTES

### FREDERICK COUNTY Human Relations Commission

March 28, 2023

Online Virtual Meeting 6PM

Attendees: Mari Lee, Cindy Shubin, Haley Rizkallah, Irene Packer-Halsey, Lisa Clark, Karen Duffy, Veronica Lowe, Annette, G. Hughes, V. Lee Whisner (Names retrieved from online meeting list)

#### MEETING MINUTES

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|--|------------|
| I. Call To Order   | 1 minute   |
| II. Roll Call of Members   | 2 minutes  |
| III. Public Comments   | 12 minutes |
| Members of the public will be given three (3) minutes to provide comments.   |            |
| IV. Frederick City Police Department Report  | 5 minutes  |
| Chief Lando held a community round table to discuss the increase in crime  |            |
| V. Approval of the February minutes  | 3 minutes  |
| There was no February meeting due to not having a quorum   |            |
| There was a special meeting event held in March . The minutes from January and March minutes have been approved and will be posted online.   |            |
| VI. Committee Reports  |            |
| a. Executive Committee   | 5 minutes  |
| • The Executive Committee met  |            |
| • Treasurer's Report: The budget is currently \$2,285.00, but approximately \$3,600 was expected to be there. Did the Women's Commission awards expenses accidentally hit the HRC budget? Lakisha checked and it appears as if funds were reflected in part of the HRC budget from another account before the department transition occurred. The funds will be transferred by the Finance division. |            |
| b. Standing Committees   | 5 minutes  |
| • CRC: Working to secure a list of speakers and other event logistics.   |            |
| • GRC: Conducting research and providing information and recommendations to the Executive Committee of the HRC.  |            |
| • IRC: Manages matters related to the County Code and policy information.  |            |
| VII. Liaison Reports   | 5 minutes  |
| VIII. Unfinished Business  | 10 minutes |

- a. Reparations – 27-30 people came to the reparations meeting. The survey was sent out and responses were received. The comments ranged from “appreciation” to “hate”.

Some members attended the February meeting and encountered guests that showed up in negative ways. There were others that attended and approached the matter from a more level-headed and/or positive way.

The Reparations Discussion #2 will involve the Episcopal Diocese. They will provide insight on their approach to reparations, as they have already established a Reparations Fund. Aje Hill received 1 of 7 of the rewards.

- b. Human Rights Achievement Banquet & Awards Nominations: The County needs to prepare the actual Certificate Awards. The nominees should be coming into the HRC email inbox. In person banquet may not happen, but Mari is giving Ceresville one more day to get back to her. If they don't follow-up, the event will be held virtually. CE is available May 8. As for nominations. Mari will send MH the letter to Janet.
- c. On Thursday, March 30 we will ask for nominations for community awards. Mari will send info what we are looking for re: award nominations. From March 30- thru Tues, April 11. Thursday April 13, committee will meet to discuss nominations and choose winners. OEI will be asked to place the order for the 4 plaques. OEI will also need to prepare certificates. Janet will be given time to get nominations. Janet reaches out to the Counselors at the schools. Lisa recommends that MH reach out directly to the Counselors.

## IX. New Business

5 minutes

- a. HRC Special Committee meeting date: This Thursday, March 30 at 6:30 the reparations subcommittee will meet. The next Reparations Community Forum will be held virtually on Thursday, 4/27.
- b. MH ask Joyce G. what nights/times are potentially available to change the dates for the HRC. MH follow back up with Mari.
- c. 2 in person, 1 virtual. Last meeting of each quarter will be virtual. The other meetings will be held in person.
- d. June will be next virtual meeting.
- e. Calendar notices will now be sent in addition to emails.
- f. At the retreat. Irene suggested moving Commission meeting dates/times. Do we want to discuss?
- g. Interviews of Prospective Members: Joyce will soon provide applications. Mari reached out to executive committee members. Mari will then reach out to the applicants to arrange virtual interview.
- h. Bylaw amendments: By-law amendments were sent to members via email. The members came to a consensus on the language that would be proposed to the County Attorney. See document.

- Gender identification pronouns will be updated. Gender identification will be updated in the historical portion. Article IV, section 1
- Maximum number of member successive terms served was reviewed, but not changed. Article IV, section 3

## X. Staff Report

3 minutes

No staff report this evening.

XI. Brief Comments - 1 per member

5 minutes

Meeting must be accessible to everyone, though technical difficulties for this meeting did not allow for live-stream.

Inquiry was made about the possibility of using Zoom. However, the County does not use Zoom.

Can members call in the participate in the meeting, rather than using WebX. MH needs to check with Vivian and Winchester Hall security. MH needs to inquire with Security about having security to be available to walk the perimeter when the commission meets.

Inquiry was made about whether Frederick Police will be available to provide support, coordinate with WH security.

Net meeting April 25th at WH

Next month's meeting will be in person.

XII. Adjourn