

FREDERICK COUNTY EQUITY AND INCUSION COMMISSION

Thursday, March 02, 2023
Frederick County Government - Winchester Hall
12 E. Church Street, Frederick, MD 21701
5:00 p.m.

Minutes

I. Call to Order & Welcome – Tonya Amedon called the meeting at 5:06 p.m.

II. Roll Call of Members

The following were present at the meeting: Commissioners Tonya Amedon, Danielle Haskin, Mari Lee, Kathy Brooks, Laura Fernandez, Tameka Davis, Tiana Halle, Ronnie Henry, Amilynn Adams, Nora Clark; Frederick County Government Equity & Inclusion Officer Michael Hughes.

III. Public Comments - None

IV. Old Business

- a. Executive Session exceptions – Michael to follow up at the April meeting.
- b. Privacy of board member address – Michael will discuss with the Attorneys office and provide a follow up at the April meeting.
- c. Hybrid Meeting – discussion held.
- d. Reminder – Bio and photo deadline
 - i. Email Mari bios by March 15

V. New Business

- a. Bylaws
 - a. Subcommittee sign up to draft commission bylaws.
 - i. Tonya, Mari, Kathy, Ronnie
 1. Mari will send a poll for date and time for subcommittee meetings.
 - ii. Establish present adopt, then bylaws go to county attorney.
 1. Review and offer suggestions to correct.
 - iii. Represent and officially adopt.
 - iv. Possible to post to public for comment.
 - b. Commission subcommittees
 - a. Tabled until the bylaws subcommittee meets.
 - b. Suggestions for subcommittee
 - i. Community relations
 - ii. Bylaw
 - iii. Government relations

1. Mari advises that if the EIC is requested to take a position the GRC is charged with researching the topic and providing a recommendation on how to proceed
2. Process that the GRC can take a position and write the recommendation and bcc
3. Possibility for joint resolution from other commissions
 - a. Immigrants affairs commission
- c. Meeting guest speakers
 - a. Setting the priority for speakers
 - i. Michael will reach out to other DEI Officers for contacts for commissions.

VI. Action Items

- a. Amilynn moved to adopt hybrid meetings if allowed. No 2nd; motion not called for a vote.
- b. Mari moved that the Commission change the meeting start time to 5:30; Laura 2nd
 - a. Motion properly moved; unanimous vote of members present at time of the vote.

VII. Other business:

1. Mari shared the GRC chair (or anyone) can speak on behalf of the commission with authority of the Commission chair.
 - a. Statement would be drafted and approved by the membership and read without adlib.
 - b. If a member wants to speak as a private citizen, they will need to clearly state they are speaking as such.
2. Ways to support FC OEI
 - a. Feedback on county workforce plan
3. Michael and Lakisha will provide Commission members with a document outlining terms and their definitions.
4. 443 – trans rights
 - a. World professional association for transgender health
 - b. WPATH
5. Recommendation for next meeting agenda:
 - a. Review DEI leadership recommendations? (suggestion)

VIII. Adjournment – The meeting adjourned at 5:55 p.m.

Next meeting: 6 April 2023, 5:30 p.m., - Winchester Hall, 2nd floor Winchester Room